

## EXCLUSIVE PERKS & WORK ENVIRONMENT

- **Flexible Schedule:** Enjoy a 35-hour work week with flexible working hours and location options.
- **Professional Development:** Professional fees and memberships essential for your role are covered.
- **Retail Discounts:** Access to the Lululemon partnership for discounts on clothing and gear.
- **Communication Stipend:** Receive a monthly cell phone stipend.
- **Office Amenities:** Access to our in-office café with complimentary snacks, tea, and coffee.
- **Free Onsite Parking** for your convenience.
- **Staff Social Events** to help build community and connections.
- **Relocation Assistance:** Financial support is available for employees who relocate.

## CONTACT INFORMATION

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 CHARLOTTETOWN, PEI  
FREDERICTON, NB  
HALIFAX, NS  
ST. JOHN'S, NFLD



## TIME OFF AND PAID LEAVE

We believe in supporting your health and personal time with competitive leave entitlements.

### Paid Vacation

- **Starting:** All full-time employees begin with three weeks (15 days) of paid vacation annually.
- **Maximum:** Vacation grows with service to a maximum of six weeks (30 days) of paid time off.

### Paid Holidays

- We recognize 13 annual paid holidays.
- We also happily accommodate other religious and cultural observances.

### Holiday Office Closure

- The office is typically closed and employees receive pay for the time between Christmas Day and New Year's Day, ensuring a full holiday break.

## ADDITIONAL PTO



Sick and Family Leave



Professional Development Days



Sport Days



Special Days

A group of eight people, four women and four men, standing outdoors on a golf course. They are wearing various athletic and casual clothing, including jackets, sweaters, and shorts. Some are wearing red and white clothing with 'NADA' or 'CANADA' logos. They are smiling and looking towards the camera.

Partnering with coaches, athletes, and organizations in the pursuit of excellence.