

CSI Atlantic Governance Requirement Reporting

March 12, 2026

5.4 Governance

5.4.1 The Recipient will adhere to the fundamental governance requirements:

a) A Business Plan or Strategy that provides mission/mandate, vision, values, objectives, roles and responsibilities of Board and management and performance indicators.

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In place and attached

b) A Board of Directors that includes:

- **Diversity:** processes in place to support representation among board members of a broad spectrum of identities and experiences within the community that it serves or seeks to engage.
- **Athletes' voice:** a transparent and inclusive process for selecting an Athlete Representative on its Board of Directors.
- **Board orientation and training:** processes in place to provide orientation and training for new and/or re-elected members on the fundamentals of good governance and board responsibilities.
- **Oversight committees:** establishment and maintenance, complete with Board approved terms of reference, of oversight committees.

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All BOD documents including recruitment practices, athlete representation, orientation, and oversight (executive, governance and audit and risk committees) are found on our shared drive which all BOD members have access to.

c) Internal controls established for financial controls and ongoing risk management.

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d) Organizational transparency measures in place to share governance-related documents (e.g., articles of incorporation, list of names and roles for current Board of Directors, bylaws and policies, audited financial statements) on its website, so that they are readily available and accessible to the public.

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5.4.2 The Recipient must have discipline and appeal policies and procedures in place that include access to independent dispute resolution through the [Sport Dispute Resolution Centre of Canada \(SDRCC\)](#).

Link to Operations Manual

5.4.3 The Recipient must post its approved audited financial statements on its website within a month of their approval at the Annual General Meeting.

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